

WELCOME TO OUR
COLLEAGUES &
PARTNERS

CHANGE

Training Program



KICKOFF

TODAY'S PRESENTATION



Steven Safren, PhD
Director, CHARM

Opening Statements
CHANGE Leadership
Why CHANGE?
Program Description
Core Competencies
Trajectory
Mentors
Community Engagement
Eligibility & Application
Q&A

OPENING STATEMENTS



Erin Kobetz, PhD

Vice Provost for
Research

CHANGE LEADERSHIP



Daniel Feaster, PhD
CHANGE Program Co-Director
Professor, Department of Public
Health Sciences



Sannisha Dale, PhD
CHANGE Program Co-Director
Assistant Professor, Department
of Psychology



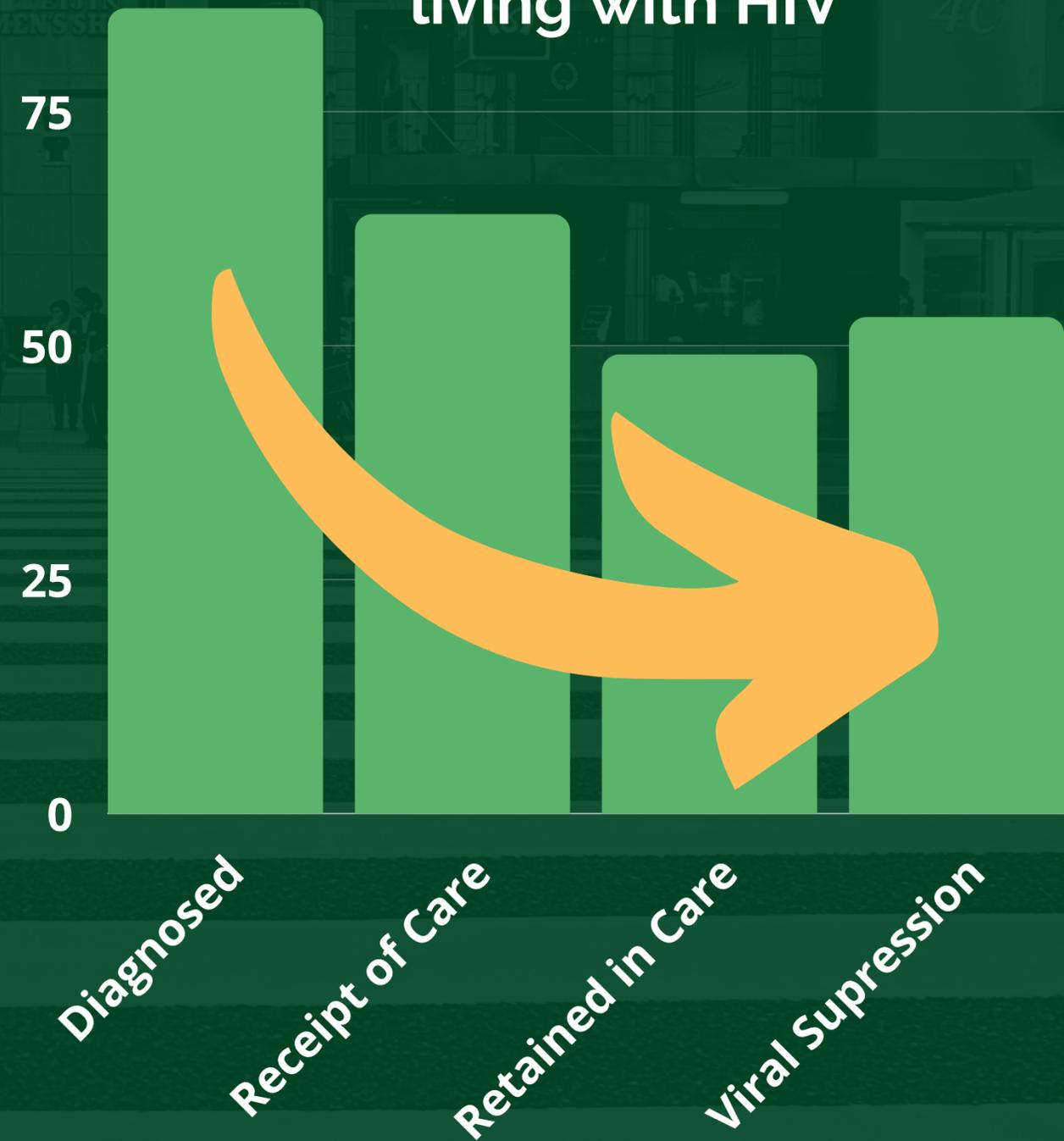
Viviana Horigian, MD, MHA
CHANGE Program Co-Director
Professor, Department of Public
Health Sciences

WHY CHANGE?

Ending the HIV epidemic remains out of reach mostly because effective strategies and scientists are needed to reach, care for, and offset barriers for the communities most impacted by HIV: Black, Latinx, and LGBTQ.

100
75
50
25
0

Percent of all people living with HIV



Adults and Adolescents with HIV in the 50 States and District of Columbia



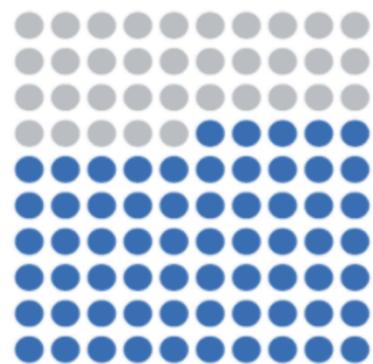
At the end of 2018, an estimated **1.2 MILLION AMERICANS** had HIV. *

6 in 7
knew they had the virus.

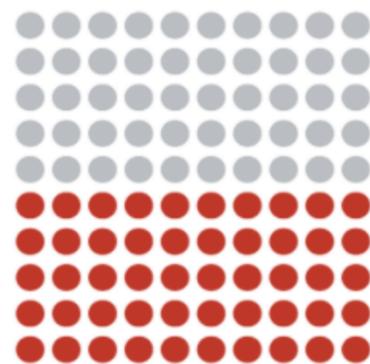


It is important for people to know their HIV status so they can take medicine to treat HIV if they have the virus. Taking HIV medicine every day can make the viral load undetectable. People who get and keep an undetectable viral load (or stay virally suppressed) can live a long and healthy life. They also have effectively no risk of transmitting HIV to HIV-negative sex partners.

Although more than half of adults and adolescents with HIV are virally suppressed, more work is needed to increase these rates. For every **100 adults and adolescents with HIV in 2018**:*



65
received
some
HIV care



50
were
retained
in care †



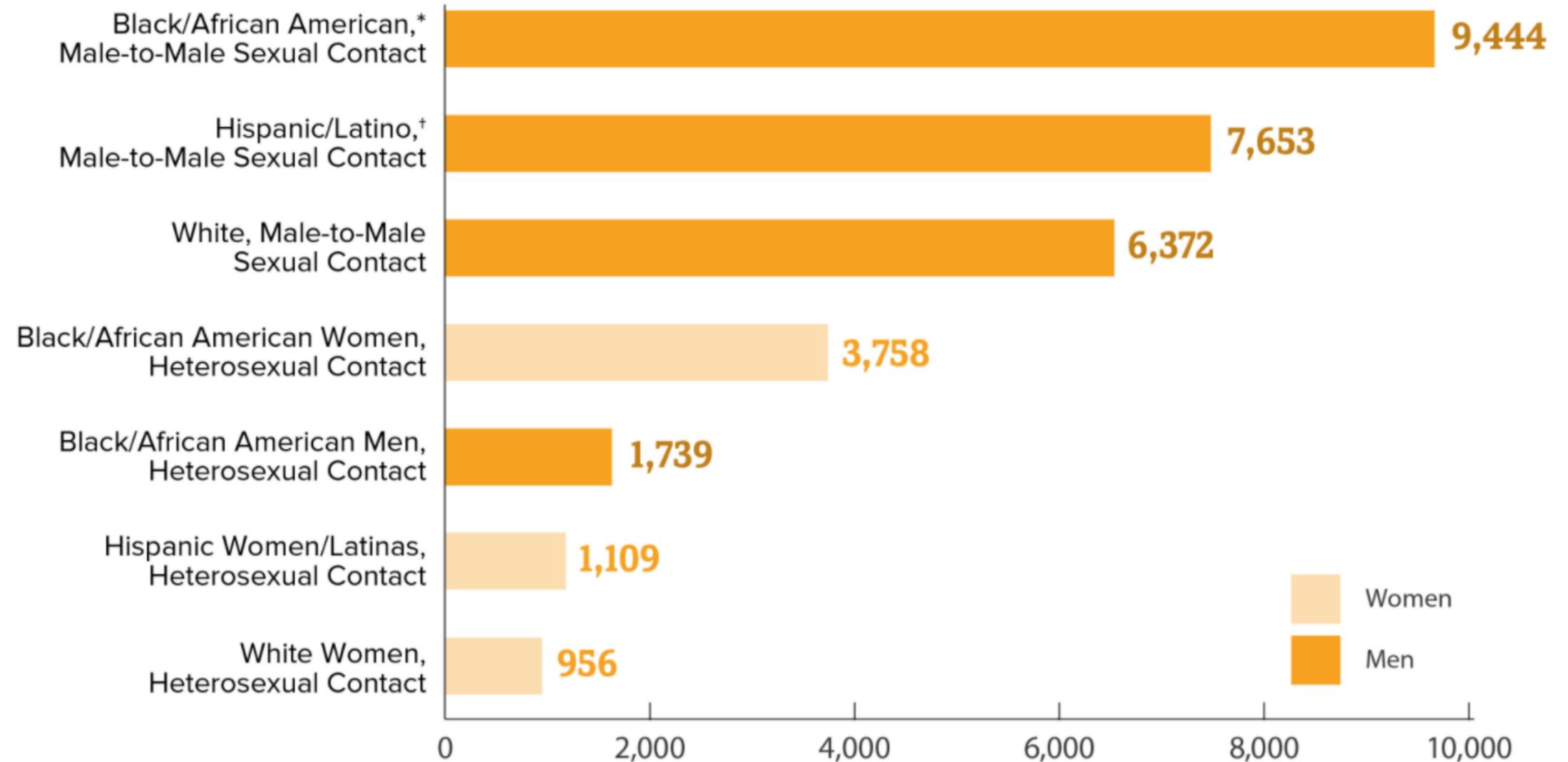
56
were virally
suppressed‡

* Includes diagnosed and undiagnosed HIV infections.
† Had 2 viral load or CD4 tests at least 3 months apart in a year.
‡ Based on most recent viral load test.

Source: CDC. Estimated HIV incidence and prevalence in the United States 2014–2018. *HIV Surveillance Supplemental Report* 2020;25(1).
Source: CDC. Selected national HIV prevention and care outcomes (slides).

New HIV Diagnoses in the US and Dependent Areas for the Most-Affected Subpopulations, 2018

Gay and bisexual men are the population most affected by HIV.



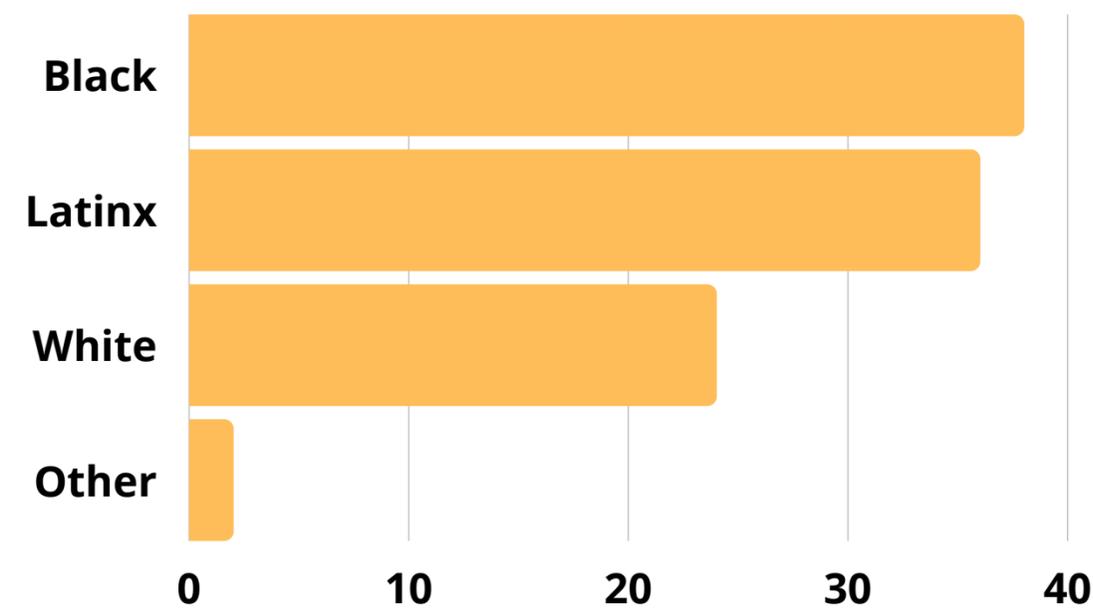
Subpopulations representing 2% or less of all people who received an HIV diagnosis in 2018 are not represented in this chart.

* *Black* refers to people having origins in any of the black racial groups of Africa. *African American* is a term often used for Americans of African descent with ancestry in North America.
 † Hispanics/Latinos can be of any race.

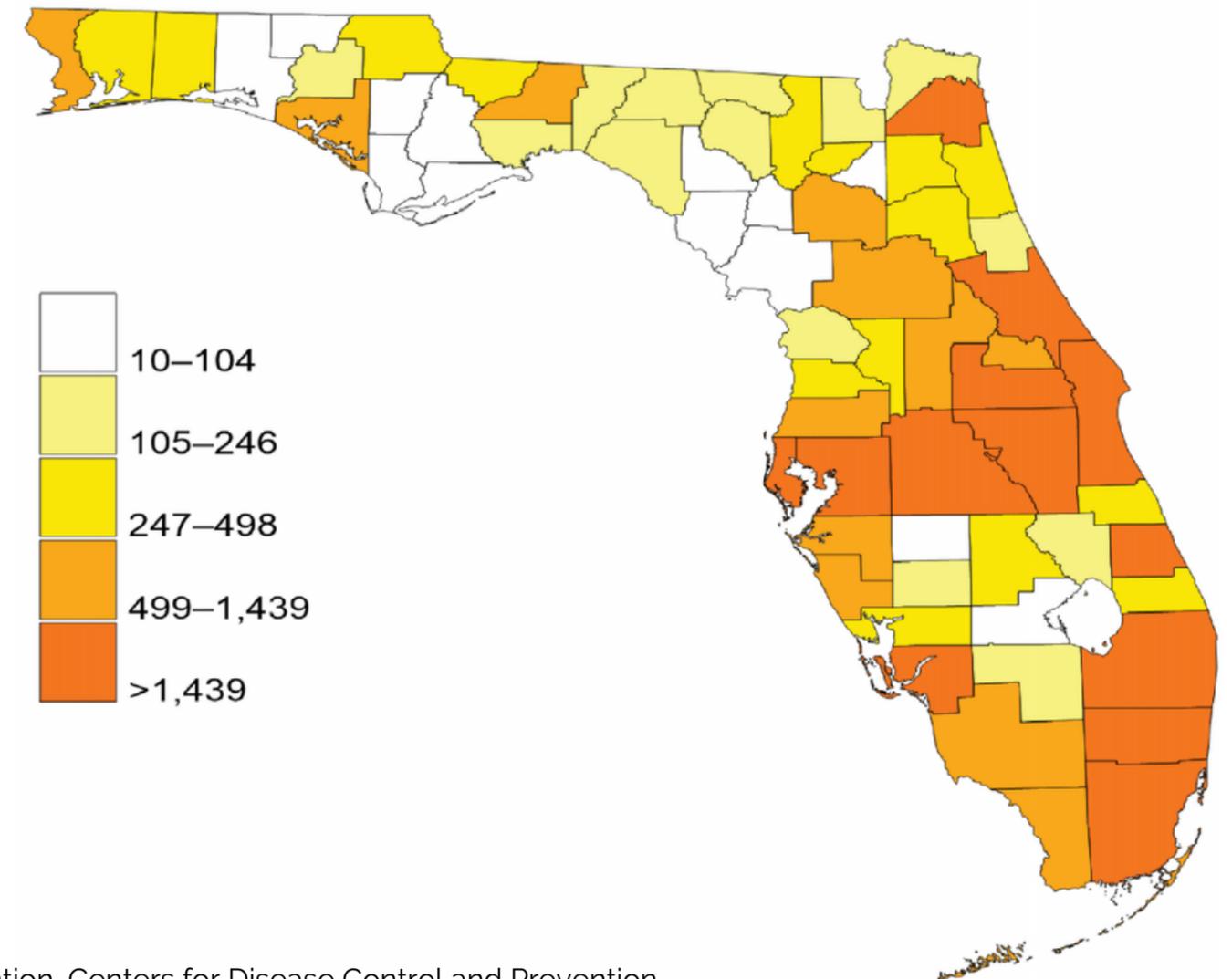
Source: CDC. Diagnoses of HIV infection in the United States and dependent areas, 2018 (updated). *HIV Surveillance Report* 2020;31.

Florida had the 2nd highest rate of new HIV diagnoses among adults and adolescents in 2018¹

Among 4,584 persons who received an HIV diagnosis in FL in 2019²



116,689 persons with HIV diagnosis in FL in 2019²

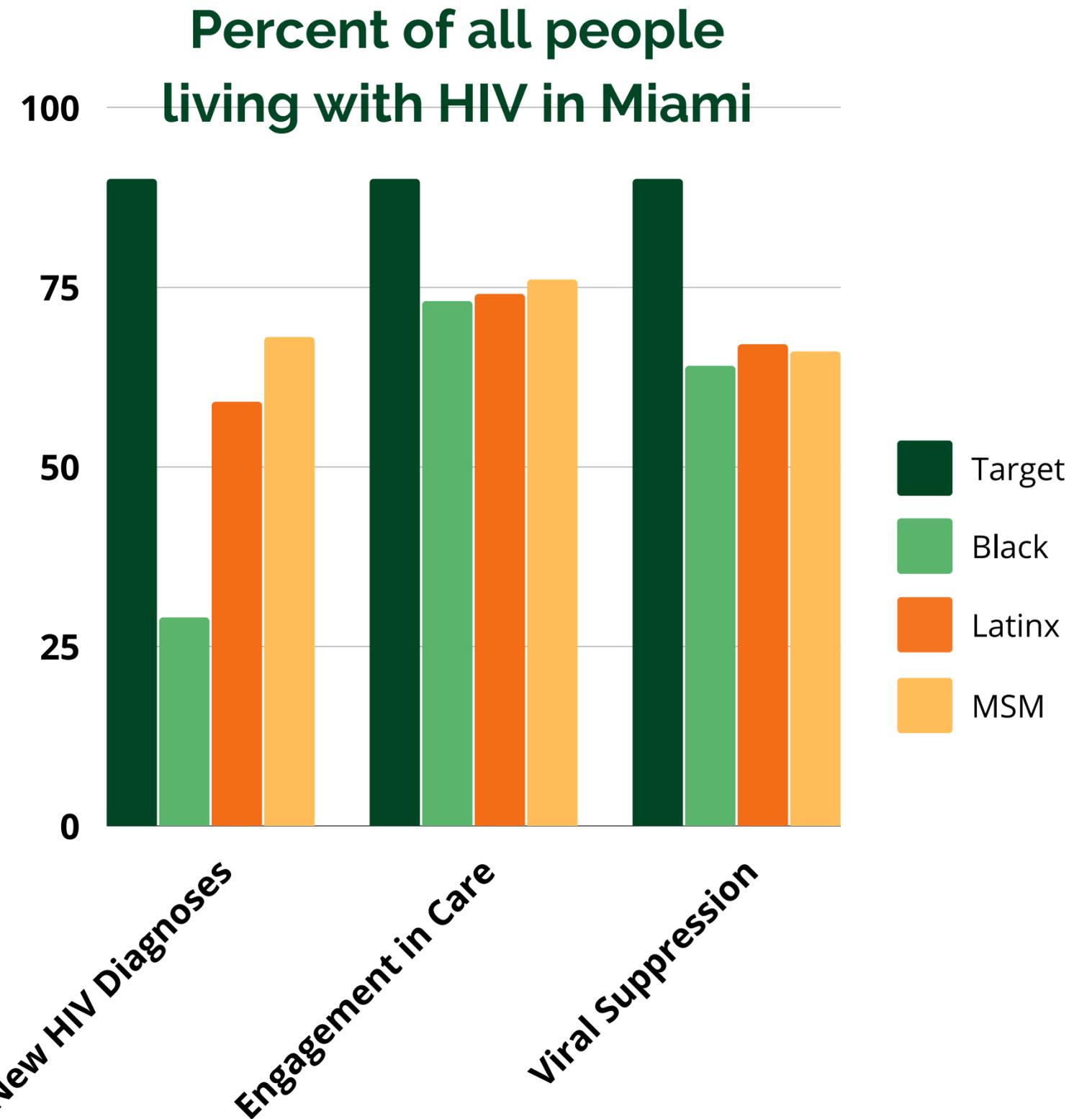


Source: 1. Division of HIV/AIDS Prevention, National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention, Centers for Disease Control and Prevention <https://www.cdc.gov/hiv/statistics/overview/index.html>
 2. Florida Department of Health Fact Sheet: Persons With an HIV Diagnosis in Florida, 2019 http://www.floridahealth.gov/%5c%5c/diseases-and-conditions/aids/surveillance/_documents/fact-sheet/FloridaFactsheet.pdf

We face important gaps in HIV epicenters

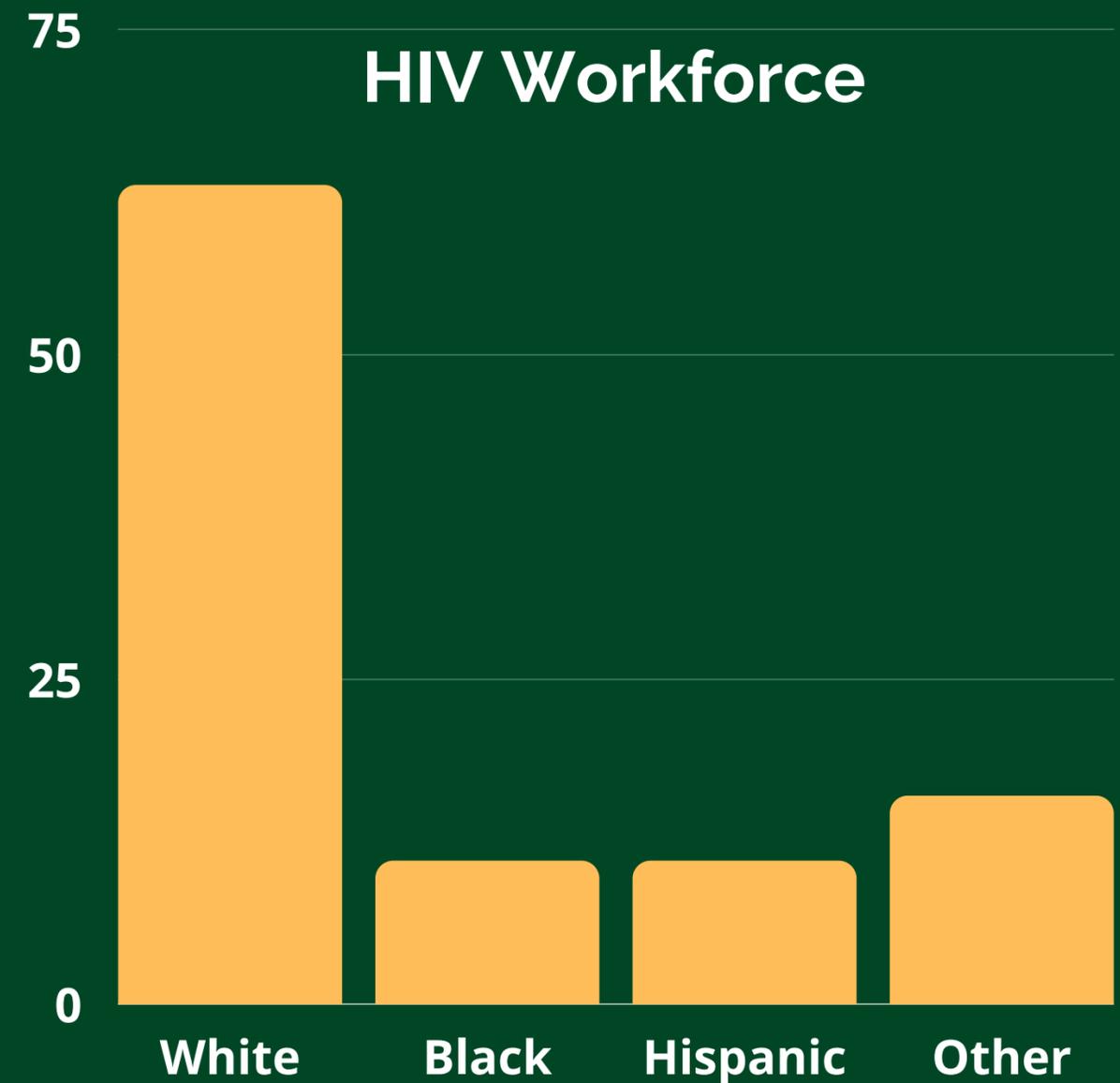
- New HIV diagnoses in Miami
- Suboptimal engagement in care
- Low rates of viral suppression

These consequences are linked to structural racism, homophobia, transphobia, poverty, violence, and co-occurring mental health challenges.



We need innovative advancements

- Invest in the next generation of culturally diverse scientists currently under-represented in HIV research
- Provide rigorous training in research design/methods, community-based participatory research, and implementation science
- Expand inclusive mentorship and professional networks



Although PLWH come from many racial and ethnic backgrounds, the makeup of the workforce currently does not mirror their diversity, particularly in large urban areas. According to data from 2013-2014, 63% of the workforce is white, 11% black, 11% Hispanic, and 16% other races.

Research demonstrates that patients are much more likely to evaluate the care they receive as excellent when the provider shares their racial background.

THE CHANGE PROGRAM

The Primary Goal

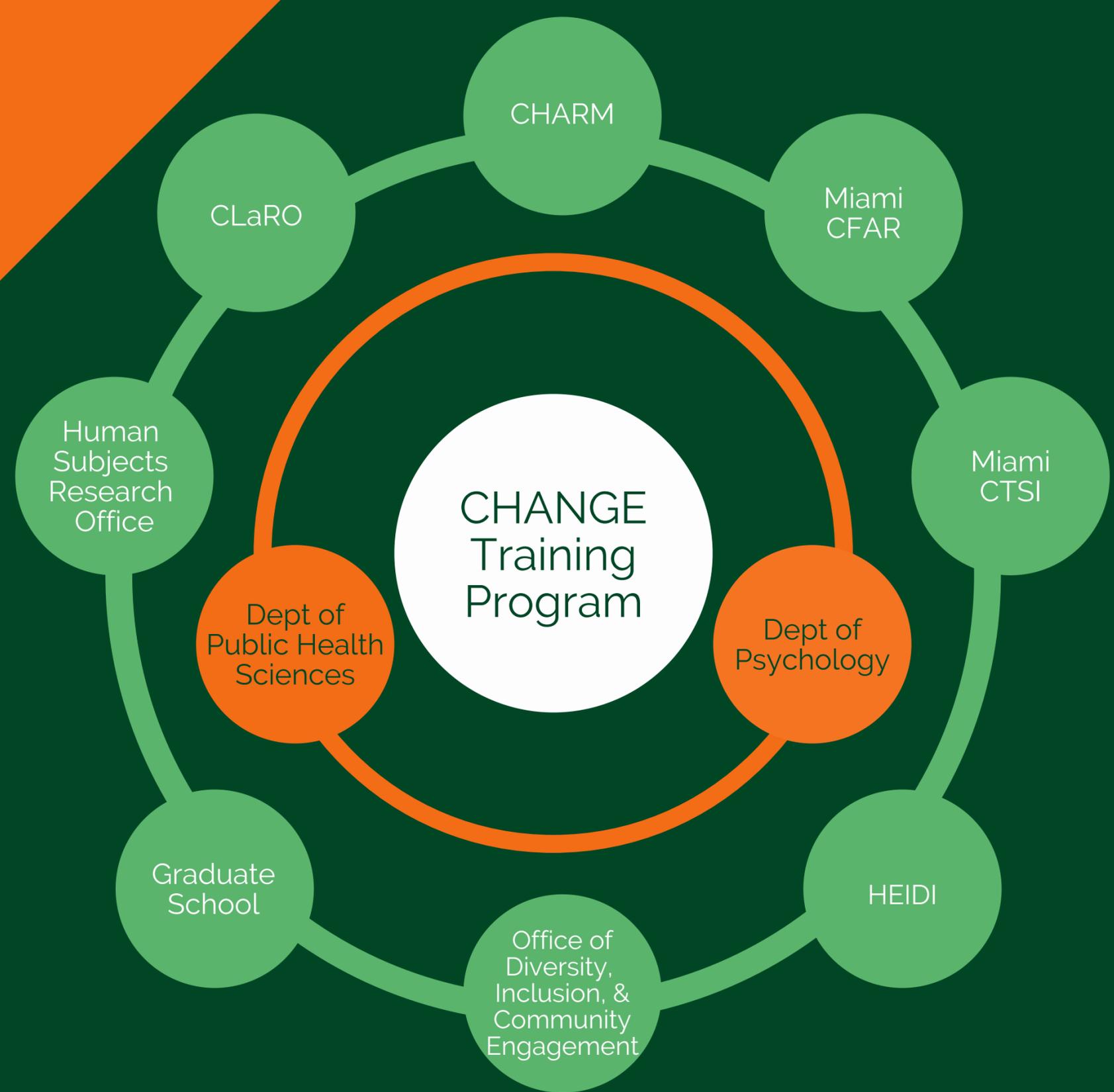
Develop the next generation of researchers with the expertise to successfully address HIV and Mental Health disparities throughout the HIV prevention and treatment cascades using community-engaged research, implementation, and dissemination

Training will focus on the following two linked areas:

- Culturally informed interventions for racial/ethnic, sexual, and gender minority populations
- Innovative bio-behavioral interventions including scale up, linkage, and dissemination/implementation programs for pre-exposure prophylaxis (PrEP) and treatment as prevention (TasP) in populations who need it most

The logo for the CHANGE Training Program is centered within a white speech bubble. The word "CHANGE" is written in large, bold, black capital letters, with a red HIV awareness ribbon integrated into the letter "A". Below "CHANGE", the words "Training Program" are written in a smaller, multi-colored font where each letter is a different color (T: pink, r: orange, a: yellow, i: green, n: blue, g: purple, P: red, r: orange, o: yellow, g: green, a: blue, m: purple).

CHANGE INFRASTRUCTURE



Internal Advisory Board

- Victoria Behar-Zusman, PhD
- Savita Pahwa, MD
- Steven Safren, PhD
- Deborah Jones Weiss, PhD

External Advisory Board

- C Hendricks Brown, PhD
- Seth Kalichman, PhD
- James Sorensen, PhD
- Steffanie Strathdee, PhD

CHANGE Organizational Structure

Diversity & Inclusion Committee

- Laura Kohn-Wood, PhD
- Guillermo Prado, PhD
- Donald Spivey, PhD

Arbitration Committee

- Norman Altman, PhD
- David Lee, PhD
- Phillip McCabe, PhD

Executive Advisory Board

- Henri Ford, MD, MHA
- Erin Kobetz, PhD, MPH
- Carl Schulman, MD, PhD

Program Structure

This program will ensure the necessary skills and preparation for a research career for pre-doctoral trainees and a pathway to research independence for the post-doctoral trainees.



Innovative state-of-the-science statistical and design methods

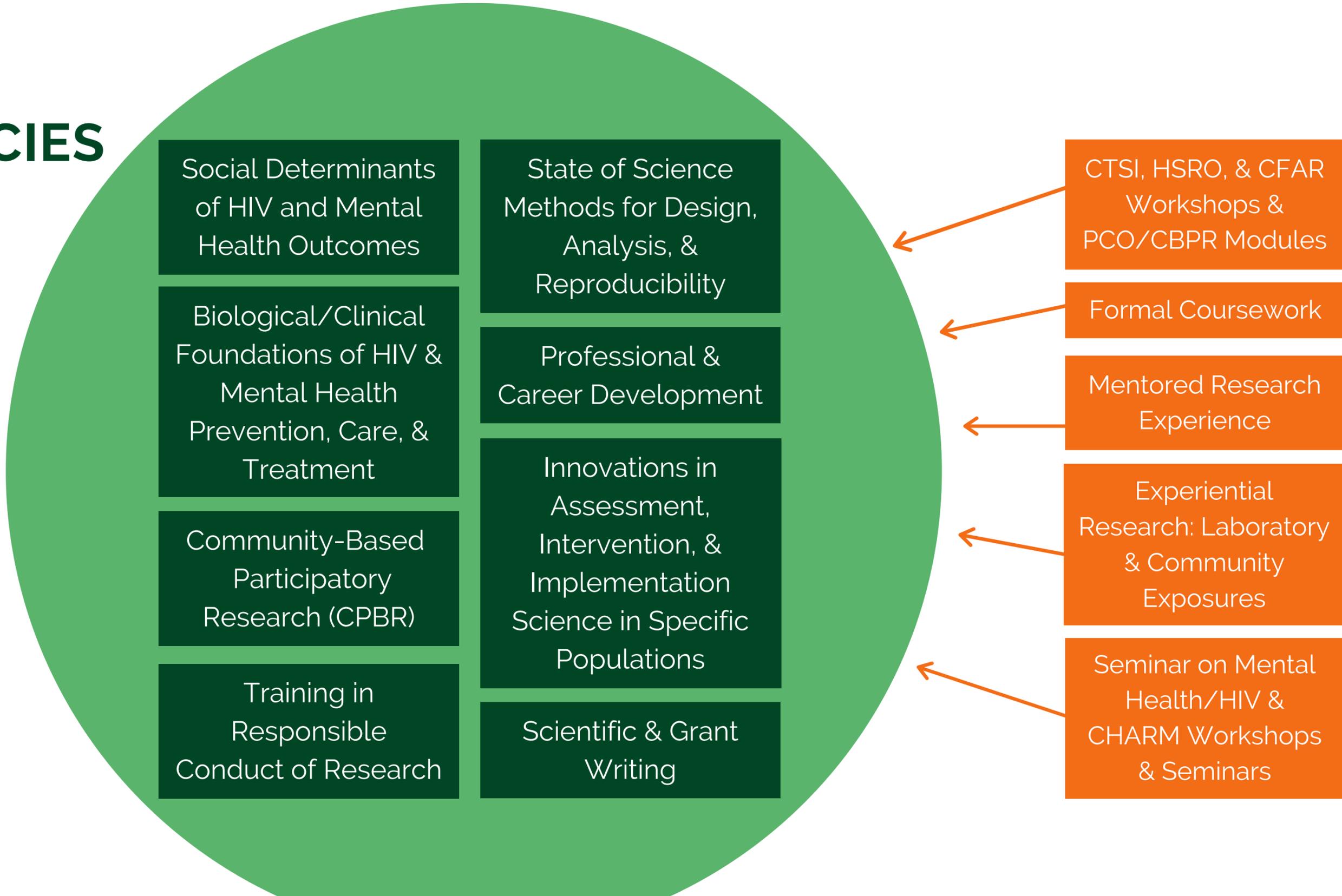


Community engagement through participatory research



Professional development, mentorship, and network building

PROGRAM COMPETENCIES



TRAINING ACTIVITIES TIMELINE

YEAR 1 Post-Doc / YEARS 1-3 Pre-Doc

YEAR 2 Post-Doc / YEARS 4-5 Pre-Doc



Finalize CHARM Portfolio

Grant Preparation

Conduct CBPR

Mentored Research Projects and Community Outreach

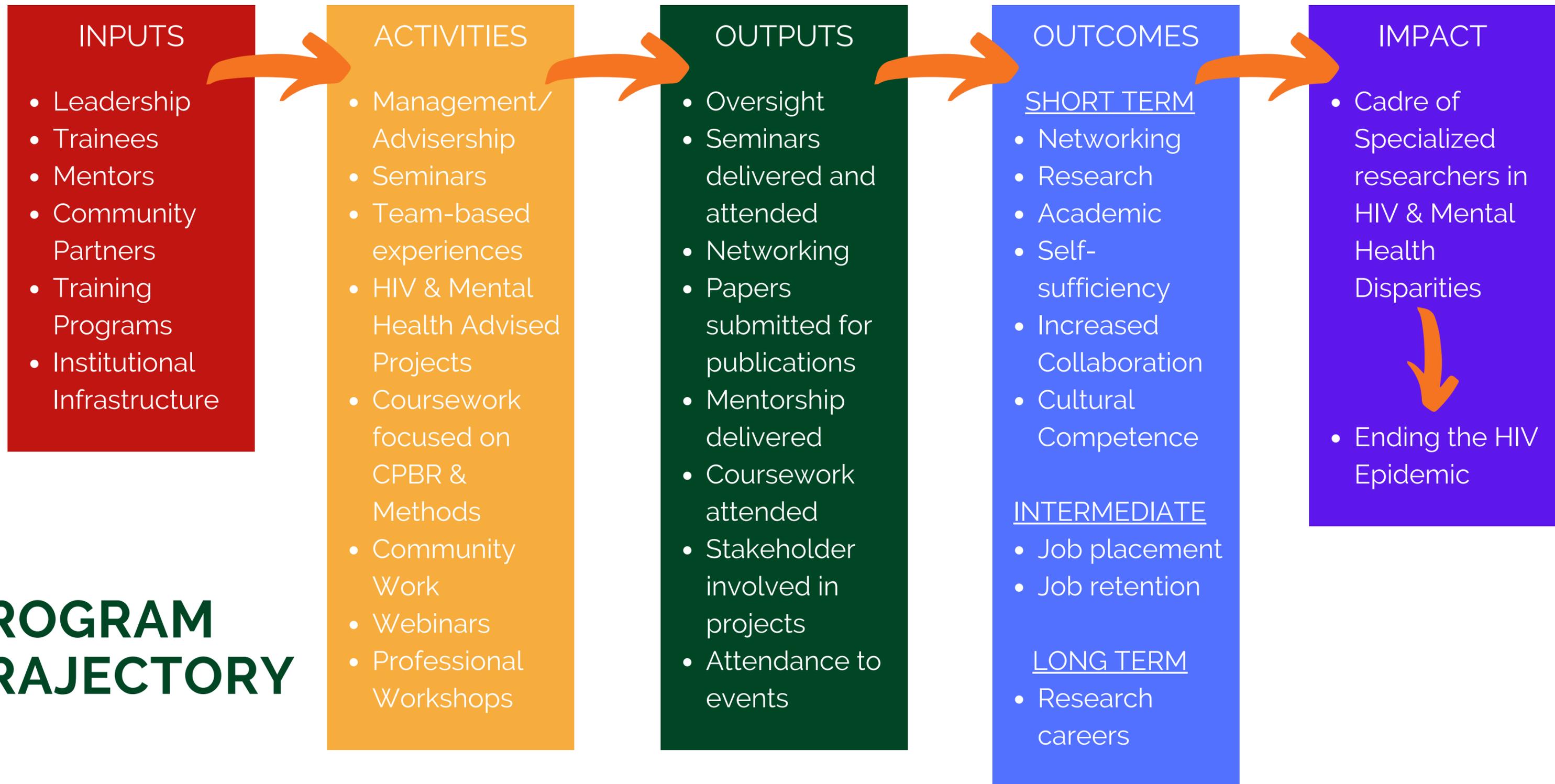
Presentations, Publications, Conferences, and Workshops

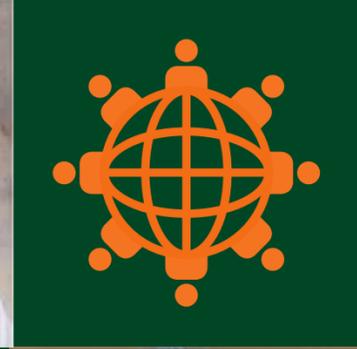
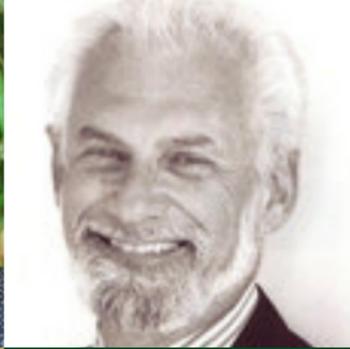
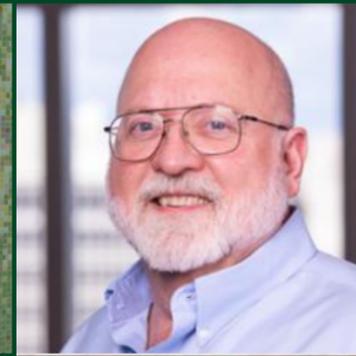
Weekly Seminars

Structured Coursework

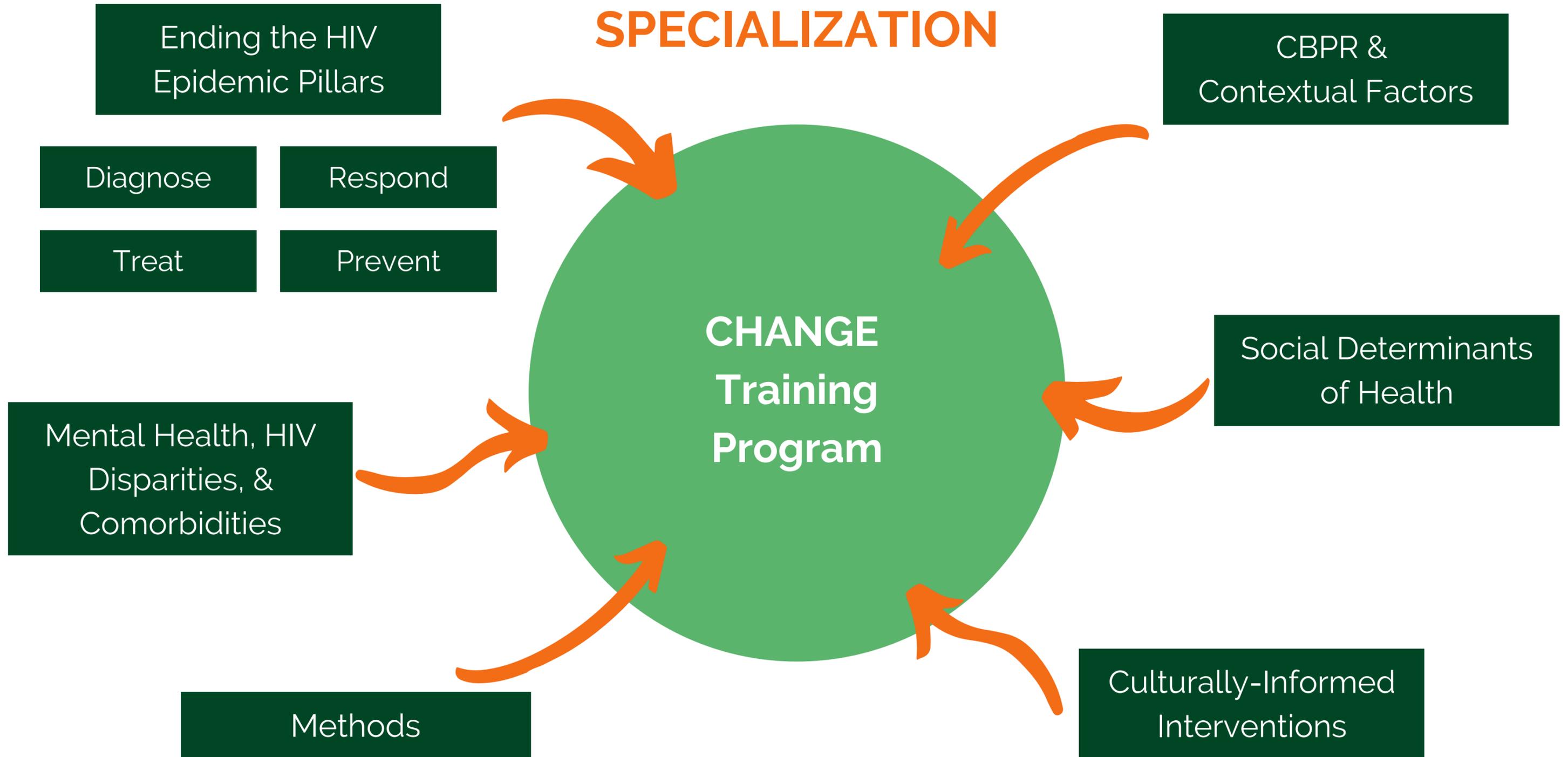
CTSI Workshop

PROGRAM TRAJECTORY





AREAS OF MENTOR SPECIALIZATION



COMMUNITY ENGAGEMENT EXPERIENCE

An immersive community engagement experience with community-based organizations combating HIV

- Trainees will assist with various tasks, including outreach, events, and assistance with grant writing
- Trainees will develop a community-based participatory research (CBPR) project influenced by their experiences and implement this CBPR in partnership with the CBO as their final CHANGE project



South Florida
AIDS Network

Lotus House where hope blossoms
sundari foundation, inc.

METRO
INCLUSIVE HEALTH

Golden
Glades
Treatment Center

IDEA Exchange

CHI
COMMUNITY HEALTH
of SOUTH FLORIDA, INC.
"Patient Care Comes First"

SUNSERVE
WE HELP PEOPLE

TRANSSOCIAL, INC.

LATINOS SALUD
PRIDE. COMMUNITY. SUPPORT

AIDS HELP

CARE resource
Your Community's Source
for Healthcare

BORINQUEN
HEALTH CARE CENTER, INC.

POSITIVE PEOPLE
PPN
NETWORK, INC.

Florida Institute for
Health Innovation

THE PRIDE
CENTER
AT EQUALITY PARK

Baptist Health
South Florida
Serving the Florida Keys

GAYTHERING
GAY • HOTEL • BAR • SAUNA

EMPOWER
COMMUNITY
HEALTH CENTER

FOOD FOR LIFE
A Subsidiary of Care Resource

ES
INSTITUTE

MIAMI BEACH
COMMUNITY HEALTH CENTER

YOUR ORGANIZATION
HERE!

AHF
AIDS HEALTHCARE
FOUNDATION

CARE 4 U
COMMUNITY HEALTH CENTER

Citrus
HEALTH NETWORK, INC.

COMPASS
COMMUNITY CENTERED

BUILDING A
BETTER WAY
OF MIAMI INC
OF LIFE

Walgreens

Phichol Williams
Community Center

Midland
MEDICAL

PREVENTION
305

Mount
Sinai

CENTER FOR HAITIAN STUDIES, HEALTH & HUMAN SERVICES

THE COMMUNITY
HEALTH AND EMPOWERMENT
NETWORK

ANAC
Association of
Nurses in AIDS Care

Sant La
Haitian Neighborhood Center

C&N
COMMUNITY
HEALTH

Florida
HEALTH
Miami-Dade County

Navarro
Health Services

BORN THIS WAY/
FOUNDATION

BANYAN
HEALTH SYSTEMS

THE MIAMI CENTER FOR AIDS RESEARCH
CFAR
UNIVERSITY OF MIAMI
MILLER SCHOOL OF MEDICINE

JESSIE TRICE
COMMUNITY
HEALTH SYSTEM

save
LGBTQ

the smart ride

MOL
MIRACLE OF LOVE

Broward
House

Camillus
House

children's
diagnostic & treatment
center, INC.

CHAPMAN
partnership
EMPOWERING THE HOMELESS

HIGH
IMPACTO

BTAN
Black Treatment
Advocates Network

Federation
of Families
"Educating with LOVE"
Miami-Dade Chapter

pridelines

PROGRAM ELIGIBILITY

Applications are now open!



Predoctoral Applicants

- 1 student from Psychology
- 1 student from Public Health Sciences

Postdoctoral Applicants

- Postdoctoral students can come from anywhere
- Postdoctoral applicants must have received their doctorate (or medical) degree at the time of appointment

Eligibility Criteria

- US Citizen
- Demonstrate a commitment to a career in HIV-related, mental health, and/or health disparity research

APPLICATION COMPONENTS

- CV
- 3 academic references
- Recommendation Letter (s)
- Unofficial Transcript
- Applicant Statement (maximum 2 pages) describing:
 - Previous work relevant to CHANGE
 - Area of research and goals for the next 5 to 10 years
 - Explanation of why this training program is a good match
 - Rationale for selecting mentors



THANK
YOU!

CHANGE
Training Program

CHARM
Center for HIV and Research in Mental Health



QUESTIONS?